



Ohio Sunset Review Committee
Agency Questionnaire

Civil Rights Commission Advisory Agencies and Conciliation Councils

Agency Name _____

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Point of Contact _____

Agency's primary purpose and its various goals and objectives

Ohio Revised Code 4112.04(B)(4) authorizes the Commission to “create local or statewide advisory agencies and conciliation councils” to aid in eradicating discriminatory practices. Having the opportunity to create an agency or council under the Ohio Civil Rights Commission will be instrumental in staying in front of discrimination trends and needs.

The goal of the Ohio Civil Rights Commission is to promote positive human relations amongst Ohio's diverse population through education and enforcement of laws against discrimination. According to Ohio Revised Code 4112.04(B)(4), these advisory agencies and conciliation councils would “study problems of discrimination in all or specific fields of human relations” based on the statutorily enumerated protected classes (race, color, religion, sex, military status, familial status, national origin, disability, age, or ancestry). These advisory agencies would also foster goodwill among the groups and elements of the population through community effort.

Information gathered by these councils or agencies will be used to make recommendations to the Commission for the Commission to develop policies and procedures. The results of the studies will be used in publications to promote goodwill or to minimize or eliminate discriminatory practices.

Agency's past and anticipated workload, number of staff required to complete workload, and total number of staff

The Ohio Civil Rights Commission, to date, does not have any local or statewide advisory agencies and conciliation councils. However, it is envisioned that the new technological advances made by the Commission offers a resource to track, monitor and assess problems in discrimination in specific fields. The Commission had approximately 6,395+ cases filed fiscal year ending 2023. This will effectively serve as a foundation upon which any agency or council created by the Commission can utilize in its studies. The Commission itself has 87 full-time employees not counting the Commissioners. The advisory agency or conciliation councils will be comprised of representative citizens.

Agency's past and anticipated budgets and its sources of funding

The Commission has not, to date, created an advisory agency or conciliation council. However, pursuant to Ohio Revised Code 4112.04(B)(4)(b), the agency or council shall be "composed of representative citizens who shall serve without pay." With the Commission's continued support through its general revenue fund and the funding received from its workshare agreements with the equal Employment Opportunity Commission (EEOC) and the Department of Housing and Urban Development (HUD), the agency or council would be able to fulfill its purpose without additional funding.

Number of members of its governing board or other governing entity and their compensation, if any

The Ohio Civil Rights Commission has five Commissioners. Each Commissioner is compensated for their role as Commissioner at the rate of \$27.80/hr or \$57,824/annually.

Additional notes

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