

Sunset Review Committee Questionnaire

Agency's primary purpose and its various goals and objectives

Ohio Department of Job and Family Services' ApprenticeOhio has been federally recognized as the State Apprenticeship Agency (SAA) since 1957. The Ohio Registered Apprenticeship system operates under the authority of Title 29 Code of Federal Regulations (CFR) Parts 29 and 30.

29 CFR 29.13 Recognition of State Apprenticeship Agencies.

(a) Recognition. The Department may exercise its authority to grant recognition to a State Apprenticeship Agency. Recognition confers non-exclusive authority to determine whether an apprenticeship program conforms to the published standards and whether the program is, therefore, eligible for those Federal purposes which require such a determination by the Department. Such recognition shall be accorded upon the State's submission of, the Department's approval of, and the State's compliance with the following:

(2) The State Apprenticeship Agency must establish and continue to use a State Apprenticeship Council, which operates under the direction of the State Apprenticeship Agency. The State Apprenticeship Council may be either regulatory or advisory and must meet the following requirements:

- (i) It must be composed of persons familiar with apprenticeable occupations, and
- (ii) It must include an equal number of representatives of employer and of employee organizations and include public members who shall not number in excess of the number named to represent either employer or employee organizations.

In response, Ohio established the Ohio State Apprenticeship Council (OSAC), which is recognized as a state apprenticeship council (SAC). The SAC entity by the U.S. Department of Labor, is tasked with maintaining the principles of the Fitzgerald Act of 1937 which is to "formulate and promote the furtherance of labor standards necessary to safeguard the welfare of apprentices "(50 Stat. 664; 29 U.S.C. 50). Accordingly, the SAC may recommend minimum standards for apprenticeship programs and may form policies and recommend rules to the Director of the Ohio Department of Job and Family Services for the purpose of the following duties:

- Register any apprenticeship program and agreement that meets the minimum standards established by rule;
- Terminate or cancel on the authority of state and federal laws any registered apprenticeship program and agreement not in compliance with legal criteria;
- Keep a record of apprenticeship programs and their disposition;
- Issue certificates of completion of apprenticeship in accordance with legal criteria;

- Devise and implement all procedures and minimum standards of the Registered Apprenticeship system;
- Prepare statistical reports regarding apprenticeship training; and
- Issue information related to apprenticeship.

Agency’s past and anticipated workload, number of staff required to complete workload, and total number of staff

Below is a chart showing the increase in the number of apprentices since 2014.

	Baseline 2014	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Apprentices Count	14,048	17,245	19,409	21,376	20,992	21,071	22,642	23,204	23,681
Year over Year		7.52%↑	12.55%↑	10.13%↑	1.80%↓	0.38%↑	7.46%↑	2.48%↑	2.06%↑
Growth from 2014		22.76%↑	38.16%↑	52.16%↑	49.43%↑	49.99%↑	61.18%↑	65.18%↑	68.57%↑

At this time, Ohio has 622 current sponsors, 23,681 active apprentices and 202 different occupations registered throughout the state. In addition to Registered Apprenticeship Programs, Ohio has 155 Pre-Apprenticeship programs providing career pathways.

Sponsors are required to evaluate their full program standards for revision at a minimum of every five years. All new programs are required to be reviewed at the conclusion of their first operating year. In addition, as programs change and evolve, sponsors are required to make an addendum to standards when independent sections need to be revised. Some examples would be a revision to wage schedules and the addition of an occupation or related technical instruction provider.

To maintain the current workload and prepare for anticipated work levels, the apprenticeship unit is comprised of 24 staff: 18 bargaining unit and 6 exempt.

- (1) Administrator
- (4) Managers
- (1) Administrative Professional
- (1) Training Officer
- (2) Data Specialists
- (2) Compliance Auditors
- (11) Apprenticeship Service Providers
- (2) Support Staff (Intermittent)

Agency's past and anticipated budgets and its sources of funding

Past

OSAC was previously funded through the Workforce innovation and Opportunity Act (WIOA). To supplement and offset expenses, OSAC applied for and was awarded grants to fund staffing and expansion-based projects.

- Apprenticeship Expansion Grant, AP-30104-16-60-A-39
 - Grant Period: 11/1/2016-10/31/2020
 - Funding: \$3,816,650
- Apprenticeship State Expansion Grant, AP-33503-19-60-A-39
 - Grant Period: 7/1/2019-6/30/2022
 - Funding: \$2,032,929

Current

Two grants are running concurrently that offset staffing costs. They also provide funds for expansion-based initiatives.

- State Apprenticeship Expansion Grant, AP-35128-20-60-A-39
 - Grant Period: 7/1/2020-6/30/2024
 - Funding: \$9,407,129
- State Apprenticeship Expansion Formula, AP-23-09-3-17-23,
 - Grant Period: 7/1/2023-6/30/2024
 - Funding: \$1,317,791

Future

ApprenticeOhio has applied for two grants:

- State Apprenticeship Expansion Formula, Base Grant, Round 2, FOA-ETA-24-03
 - Grant Period: 7/1/2024 – 6/30/2025
 - Funding \$1,633,602
- State Apprenticeship Expansion Formula, Competitive Grant
 - Grant Period: 7/1/2024 – 6/30/2027
 - Funding \$6,000,000

Department of Labor has announced that there will be five total yearly State Apprenticeship Expansion Formula, Base grants which Ohio will be making application.

Number of members of its governing board or other governing entity and their compensation, if any

Ohio Revised Code Section 4139.02 Organization of apprenticeship council.

There is hereby established in the Department of Job and Family Services an apprenticeship council consisting of nine members and selected by the Director of Job and Family Services as follows: three of the appointees to such council shall be individuals who, by reason of their previous vocation, employment or affiliations, can be classified as representatives of employees; three of the appointees to such council shall be individuals who, by reason of their previous vocation, employment or affiliations, can be classified as representatives of employers; and three of the appointees to such council shall be individuals who, by reason of their previous vocation, employment or affiliations, can be classified as representatives of the public and shall not be directly concerned with any industrial employer or group of employees. The members of the council shall serve at the pleasure of the director and shall serve without compensation but shall be paid their necessary expenses which are incurred in the discharge of their official duties.

Employer Representatives

1. Barton Hacker, Associated Builders & Contractors
2. Thomas Conrad, Bard Manufacturing Company, Inc.
3. Matt Hittinger, Independent Electrical Contractors of Greater Cincinnati

Employee Representatives

1. Jeremy Dennis, Ohio Carpenters Joint Apprenticeship Training Center
2. Vince Irvin, Council Chairman, Ohio Laborers District Council
3. Kenneth Field, Cleveland Electrical Joint Apprenticeship Training Center

Public Representative

1. Vacant
2. Thomas Conley, Greater Warren Youngstown Urban League
3. Deborah Catri, Ph.D., Ohio Health

Additional notes

Ohio Department of Job and Family Services' ApprenticeOhio has been federally recognized as the State Apprenticeship Agency (SAA) since 1957. The authority has been granted to the SAA by the USDOL Office of Apprenticeship and is renewed every 5 years. The Ohio Registered Apprenticeship system operates under the authority of Title 29 Code of Federal Regulations Parts 29 and 30. Ohio also rules under Ohio Administrative Code 5101:11. Ohio rules must be consistent with the federal regulations but can also be more stringent.